



Hand-drawn signature

CPASS
FOUNDATION

CPASSFOUNDATION.ORG

2022 ANNUAL REPORT

Creating Pathways and Access for
Student Success™

This report was created for the CPASS
Foundation by Prevention Advisory Group.



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OVERVIEW



Pictured to the left is a MAPSCorps summer event to engage students in data science gathering to promote health education and economic vitality throughout Chicago's communities.

The **Creating Pathways and Access for Student Success™ (CPASS)** Foundation was created to attract, encourage, educate, guide, and increase the number of promising, yet underrepresented Illinois students in science, technology, engineering, and math (STEM) related professions. We are committed to providing a holistic educational foundation and exclusive access to career development resources for students to persist in STEM careers.

OUR VISION

CPASS will be the premier pipeline organization for underserved students to persist in STEM careers and dismantle health inequity.

OUR MISSION

CPASS provides STEM programming for underrepresented Illinois students while impacting policy change and providing access to valuable STEM programs. The foundation aims to empower students' STEM identities and support them to excel as advocates and lead social justice efforts in their home communities.

OUR VALUES

Attract

The CPASS Foundation attracts the most comprehensive programs that create opportunities to **catapult students with the greatest need into successful STEM careers.**



Empower

Our leadership is devoted to training and educating our students in ways that **encourage self-advocacy and self-determination.**



Lead

Self-confidence and demonstrated skills are the platforms we build and nurture to ensure **our scholars have the tools they need to be effective leaders** in their STEM careers and community.



Excel

Our programs **target the skills our future leaders need to be successful** while turning typical points of failure into successes. These are the moments our students will reference for years to come.



LETTER FROM OUR CHAIRMAN



CPASS programs must have a holistic focus - both in their foundation in math and their grounding as young adults.

As schools emerge from the pandemic isolation, clearly, some pupils have been left behind. The Nation's Report Card is showing its largest-ever decline in mathematics scores. Fewer than one in three Illinois students show proficiency in SATs-for English as well as math. **To give students a path to medical school, we must not only expose them to STEM concepts but also prepare them to write a college admission essay** that's more than a halting paragraph.

The CPASS Foundation is caring for this wounded student body, returning to in-person programs for Black and Brown youth, and bringing our programs to new communities. In expanding our database of STEM programs, **parents and students can find programs to fit their needs and interests.** At Rush Medical School, Rosalind Franklin University, and the University of Illinois Chicago, Mini Medical School is exposing more middle-school youth to medical careers. We have partnered to bring SAT courses to Black and Brown students who have not had access to this critical college prep resource. The first SMASH Illinois cohort has graduated from high school and been guided through their college and university transitions.

SMASH Illinois continues to grow year by year with new summer camp participants at Illinois Tech and SIU Carbondale. We've been able to influence their career choices and give them the tools to succeed in their studies. In bringing Black and Brown students together from across the Chicago area and downstate, we are watching them face their fears of the future. Their campus experience has given them a space to talk about their anxieties with each other and with supportive adults. Their mental health challenges are heartbreaking, and our responsibility of care cannot be understated.

Our engagements with the Illinois youth convince me that CPASS programs must have a holistic focus-both in their foundation in math and their grounding as young adults. CPASS must find ways to follow our Mini Medical School graduates through medical school or whatever course they set. Schools must be ready to put them on a college-prep track with eighth-grade algebra and high school calculus. And their parents must understand that an unpaid research internship might help their prospects more than a summer retail or delivery job. Finally, we must bring the true health equity needs of the community into focus. In this regard, CPASS is convening our community partners in discussions around a new Chicago medical school.

CPASS Foundation donors have played an extraordinary role in establishing strong STEM programs. **The challenges ahead for this new generation of Black and Brown youth are extraordinary.** I am grateful to our supporters for inspiring them to excel in their studies and ultimately heal their communities.

ERIC WHITAKER, MD, MPH

2022 HIGHLIGHTS

The CPASS Foundation co-sponsored the Chicago Elite Classic (CEC) to provide annual STEM scholarships to high school students. The CEC and CPASS partnership proved to be successful and beneficial for both parties. It allowed students, parents, and basketball fans to obtain information on CPASS, promote the importance of STEM, and reward students for their hard work and commitment to STEM. In addition, promoting STEM and CPASS encouraged students to consider careers in STEM.

The Chicago public school students to the right each received a \$250 CEC STEM Scholarship on behalf of CPASS:

- ▶▶▶ Olivia Elnawsany, Grade 12, Lindblom Math and Science Academy
- ▶▶▶ Malika Redmond, Grade 12, Lindblom Math and Science Academy
- ▶▶▶ Vincent Smith, Grade 11, Corliss High School (also a SMASH Scholar)
- ▶▶▶ A'Janay Lurry, Grade 11, Corliss High School



ROSA LIND FRANKLIN UNIVERSITY OF MEDICINE AND SCIENCE
CHICAGO MEDICAL SCHOOL

OFFICE OF EXCELLENCE IN DIVERSITY AND INCLUSION, FACULTY AFFAIRS AND EQUITY PRESENTS

Forensic Pathology - Insight into the George Floyd Autopsy and In-Custody Deaths featuring:

Allecia Wilson, MD
Medical Examiner

[Register Now](#)

In Partnership with
CPASS FOUNDATION

LEADERS IN
STEM EDUCATION
IMPACTING
UNDERREPRESENTED
YOUTH



THE CPASS FOUNDATION

co-hosted medical examiner Allecia Wilson to provide forensic pathology insight into the George Floyd autopsy and in-custody deaths.

Featured Speakers



DR. STEPHEN A. MARTIN, JR.



DR. JOSEPH WEST



DR. CHERYL RUCKER-WHITAKER



DAVID FREEMAN



TYTANNIE HARRIS, LCSW



CLAUDE ROBINSON, JR.



KENNETH BURNETT, MHA



The CPASS Foundation sponsored the Black Men's Health Equity Conference

this past year to facilitate a discussion on solutions to the unique challenges black men face.

CPASS HOSTED THE HER VIRTUAL STEM MINI-SERIES: Empowered Women Empower Women Panel Discussions.

▶ Empowered Women Empower Women

Women in Health Professions
March 16 | 4 to 5 PM, CST

Join moderator Institute of Medicine Chicago President **Dr. Cheryl Rucker-Whitaker** for an exciting virtual panel that will explore the journey that four phenomenal women took to become health professionals and on how to motivate and prepare young women for a health care career.

Sign up for access to the event link: bit.ly/3Axlk26

▶ Leaders in STEM Readiness for Young Women

March 16 | 5 to 6 PM, CST

Join moderator **Allecia Harley, M.P.H.** for an exciting virtual panel on how to motivate and prepare young women for a career in STEM.

Sign up for access to the event link: bit.ly/3nPRpBJ

CPASSFoundation.org Search for STEM activities at CPASSFoundation.org/stem-search

Rebuilt the STEM Search Tool and relaunched the CPASS Foundation website.



Search for a virtual or in-person STEM/STEAM program, class, activity or camp for your student today!

Our proprietary customized database is organized by virtual or in-person program, activity, after-school program, course and keyword for students in Chicago and throughout Illinois. Are you affiliated with a STEM/STEAM program? [Apply here](#) to be included in our database.

Programs included in your search may have changed due to COVID-19. Contact the programs directly for updates.

In-Person / Virtual
 Hybrid
 In-Person
 Virtual
 Check Program

Age Range
 0.00 99.00

Cost
 0.00 38,198.00

Keyword Search: [Search] Zip Code Search: [60603] Max Distance: [500]

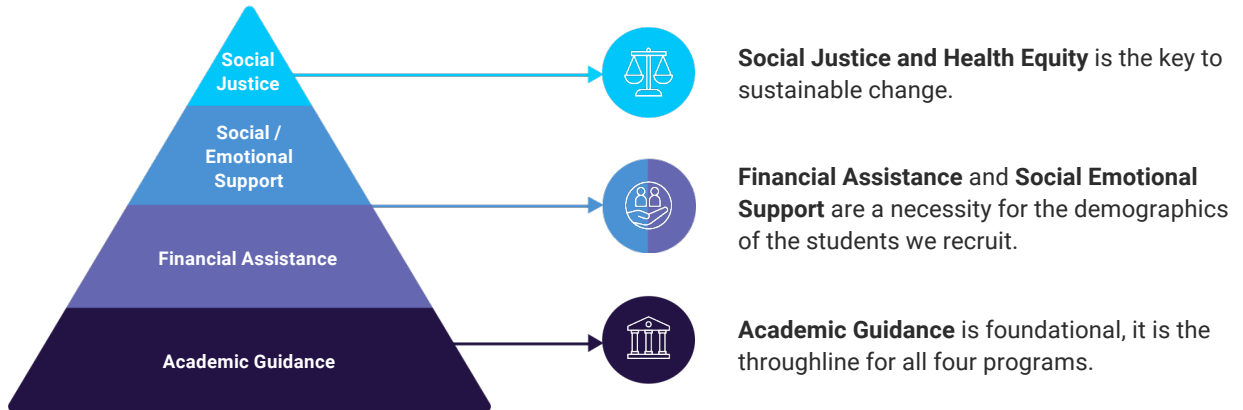
MORE ACCOMPLISHMENTS OF THE CPASS FOUNDATION:

- ✓ Launched the Mini Health Professions School at the University of Illinois at Chicago (UIC).
- ✓ Added Tracie Screven as the associate director of the CPASS Foundation leadership.
- ✓ Provided ACT and SAT preparation tools through the UIC Early Outreach Program to SMASH Scholars.

OUR FUTURE

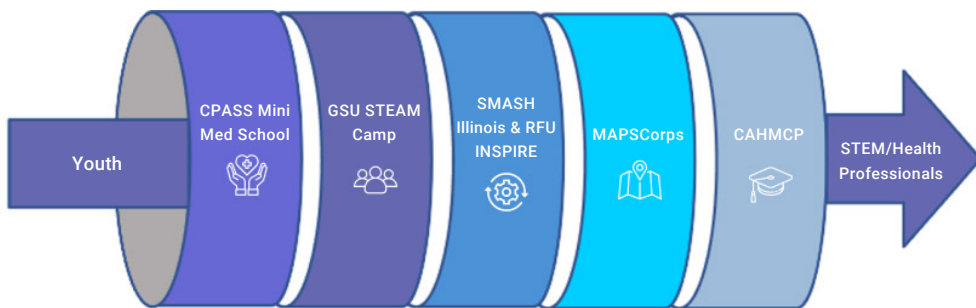
GUIDING PRINCIPLES

Our goal is to not only attract, encourage, and educate underrepresented Illinois students, but also to provide them with a comprehensive educational base and financial, social, emotional, and social justice resources that will help them stay in STEM fields.



CREATING A PIPELINE TO STEM CAREERS

CPASS is committed to providing the best available pathways to students from underprivileged backgrounds to enable them to stay in STEM fields and fight against health disparities. This is achieved through our pipeline programs.



Pipeline programs are important because **they demonstrate our commitment to the underserved youth in our communities.** This exposure to STEM professionals introduces the STEM identity to students at an early age and is reinforced in each stage of the pipeline.

This is critical to **moving this population into higher-paying jobs and modifying the long-term socioeconomics** for generations to come. All of society benefits from more diversity of thought and innovative teams within our organizations and workplaces.



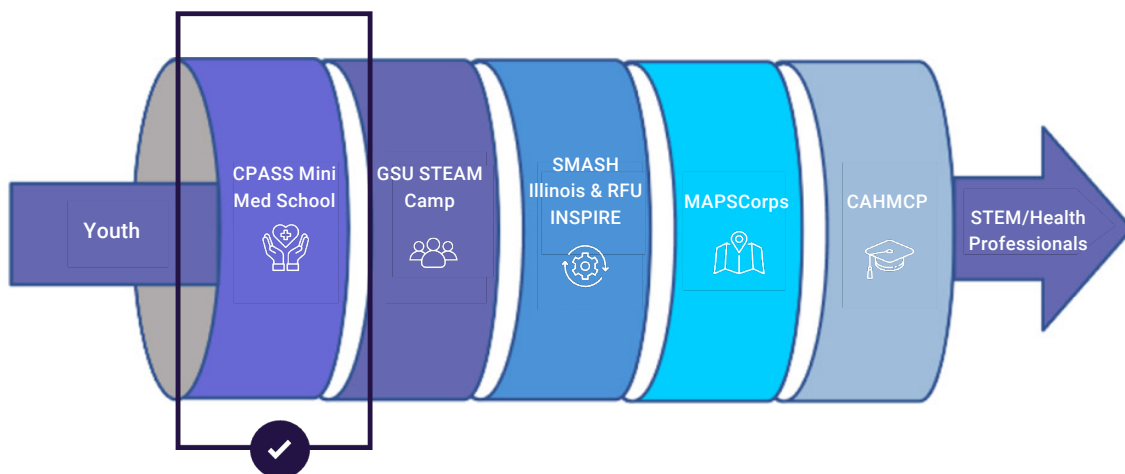
OUR PROGRAMS

CPASS MINI MEDICAL SCHOOL



This program originated at Rush University Medical Center, and the success of the program allowed CPASS to expand to Rosalind Franklin University, and the University of Illinois at Chicago.

▶▶▶ It is through the generosity of the CPASS donors and supporters that the dreams of underrepresented youth can become a reality.





OUR PROGRAMS

GOVERNORS STATE UNIVERSITY STEAM CAMP

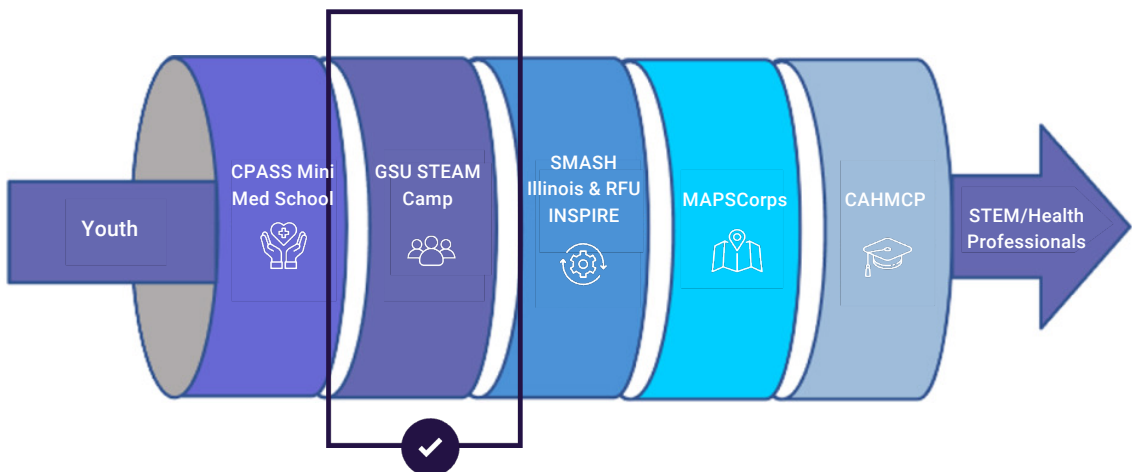


THE CPASS FOUNDATION

supports the STEAM Camp at Governors State University.



This program introduces **students aged 11 to 16** to current topics in science, the arts, career development, and life on a dynamic and modern college campus as a part of building their STEM identities.





OUR PROGRAMS

SMASH ILLINOIS ◀◀◀

SMASH x ILLINOIS

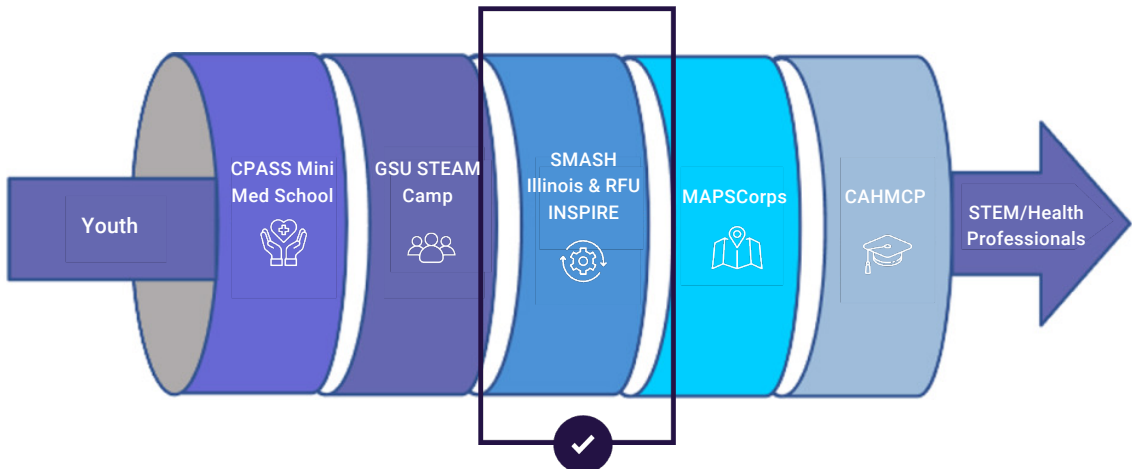
ILLINOIS INSTITUTE OF TECHNOLOGY

SIU
CARBONDALE



THE CPASS FOUNDATION FUNDS SMASH ILLINOIS,

a free three-year intensive residential STEM college prep program for underrepresented high school students of color from the Chicago Metropolitan Area, Carbondale, and the East St. Louis Metropolitan Area.



OUR PROGRAMS

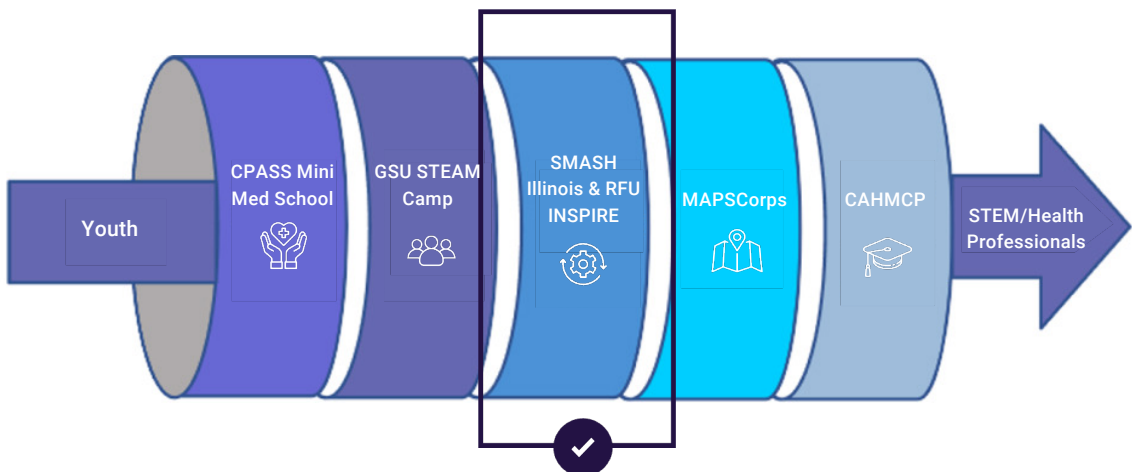
INSPIRE



The Influence Student Potential and Increase Representation in Education (INSPIRE) Summer Research Program at Rosalind Franklin University, powered by the CPASS Foundation, **prepares local at-risk students for college and careers in STEM fields.**



It keeps them on track to a successful future by providing mentorship, workforce experience, life skills, academic guidance and support, career exploration, and family engagement.





OUR PROGRAMS

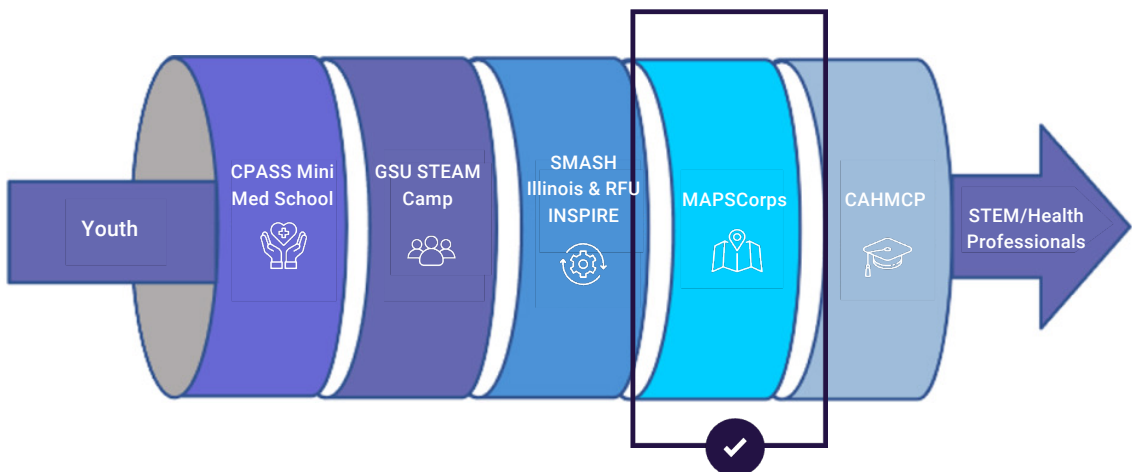


MAPSCORPS



COLLEGE AND HIGH SCHOOL STUDENTS IN MAPSCORPS,

a program supported by the CPASS Foundation, engage in yearlong technology-based community asset mapping, STEM training, and policy advocacy programming while earning a stipend.





OUR PROGRAMS

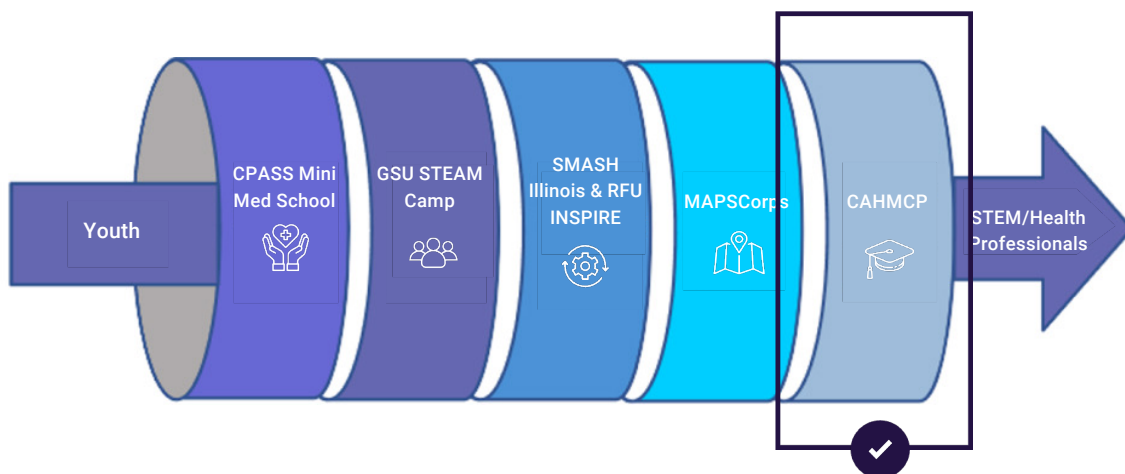
CHICAGO AREA HEALTH AND MEDICAL CAREERS PROGRAM



The Chicago Area Health and Medical Careers Program™ (CAHMCP or “Champs”) is **designed to meet the educational, professional developmental, and financial needs of students** admitted to medical or health professions schools once they are enrolled.



The key activities include training seminars, standardized test preparation through Kaplan in undergraduate and medical school, as well as financial support for residency interviews, travel, and general preparation.



QUOTES FROM OUR SCHOLARS



We learned about the different body parts and about how food goes in and out of the body [digestive system].

DRAKE

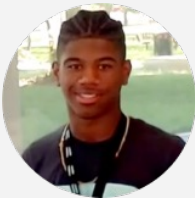
5th Grade | Mini Med @ Rush



I want to work with kids with disabilities to help them make a connection [with] animals, like horses, to solve physical or mental issues.

ZOEY

6th Grade | STEAM Camp @ Governors State University



I want to be a physical therapist and own my own sports medicine facility.

CHRIS

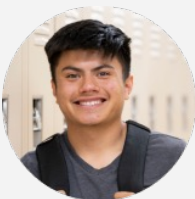
High School Senior | SMASH Illinois



I really enjoyed meeting new people and working together to fulfill something amazing!

MADISON

High School Sophomore | MAPSCorps



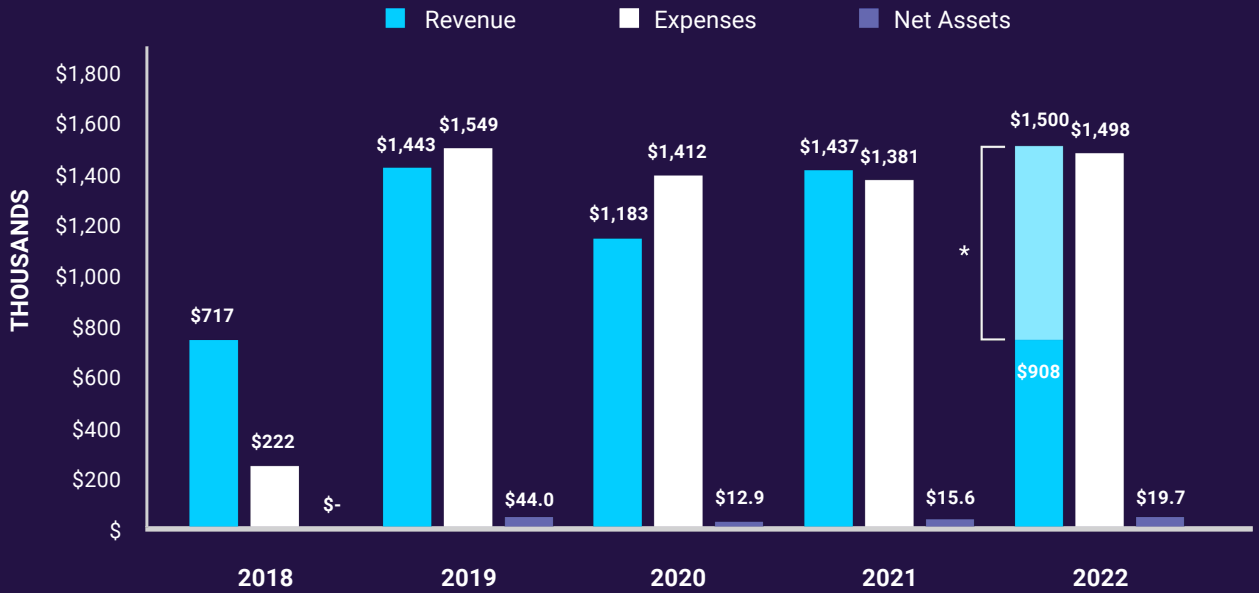
I honestly don't think I'd be where I am right now without INSPIRE. Going through my science classes, I realized how easy they have become because INSPIRE helped me out throughout high school.

ISAAC

Senior in the College Pre-Med Program |
INSPIRE @ Rosalind Franklin University

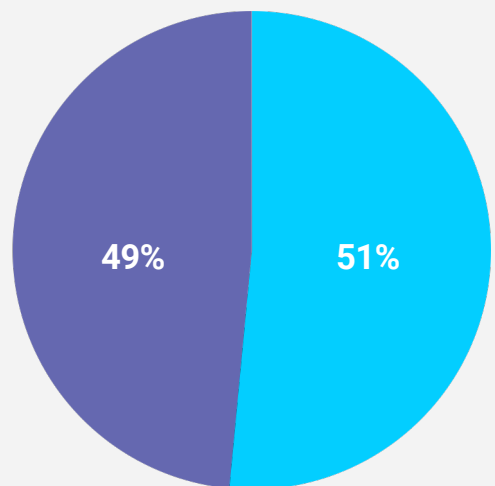
FINANCIALS

FINANCIAL STATEMENT



* The anticipated revenue for 2022 was disbursed late and will be recognized as received in 2023.

EXPENSE DISTRIBUTION



- Program Services
- Management, Operations, and Other Ancillary Program Support**

** i.e., STEM online searchable database administration



OUR LEADERSHIP



▶ **ERIC WHITAKER, MD, MPH**
Chairman of the board



▶ **TERRY MASON, MD, FACS**
Board secretary



▶ **WILLIAM A. MCDADE, MD, PHD**
Board treasurer



▶ **LAURA LUCERNO, MD**
Board member



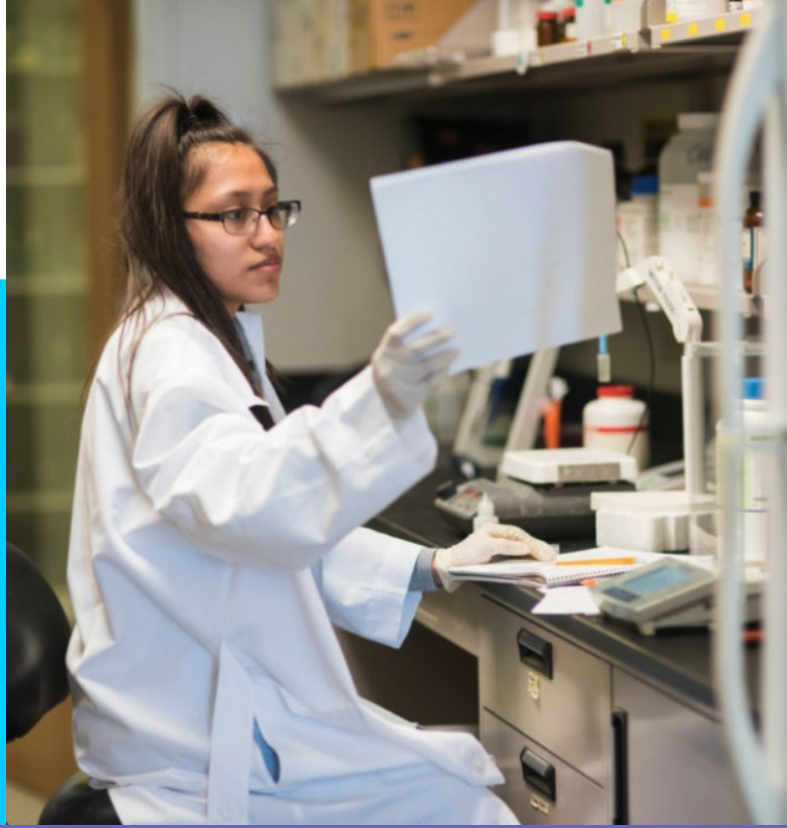
▶ **STEPHEN MARTIN, PHD, MPH**
Executive director



▶ **TRACIE SCREVEN**
Associate director

Pictured to the right is a participant in the INSPIRE Program at Rosalind Franklin University.

This initiative is increasing research and mentorship opportunities for underrepresented students.



CONTACT US

 [CPASSFOUNDATION.ORG](https://www.cpassfoundation.org)

 info@cpassfoundation.org

DONATE NOW



**YOUR DONATION
MAKES A DIFFERENCE!**